



Associate Pastor of Worship Arts

<p>Position Scope: Full-Time/40 hours a week Position Status: Exempt (Religious Worker) Salary Range: \$44,500 - \$54,500 annually</p>	<p>Reports To: Pastor of Worship Arts Department: Worship Arts</p>	
Ministry Vision		
A Fearless Church of Christ Followers whose Ridiculous Love and Dangerous Witness are IRRESISTIBLE		
Ministry Responsibilities		
Directly work with the Pastor of Worship Arts to sustain the vision and values of Eastview, while creatively leading the worship ministry into new and exciting ways of engaging the church. Work with the worship staff in creating services that are relevant to current culture yet have no compromise to the Word of God.		
Essential Duties		
	Description	% Time
	<p>Vision and Strategic Development:</p> <ul style="list-style-type: none"> • Assist in the coordination of worship services at Normal campus • Work in coordination with the Sunday Planning Team (SPT) to develop weekly plans 	10
	<p>Leadership Development:</p> <ul style="list-style-type: none"> • Support the vision, values, and strategies of Eastview through leading volunteers in Eastview worship • Share in the ongoing responsibility of seeking out, equipping, and assimilating talented and relevant musicians and vocalists 	15
	<p>Ministry Development:</p> <ul style="list-style-type: none"> • Build teams of volunteers (vocalists and instrumentalists) • Serve as an adult worship leader, lead rehearsals, and play in the band as scheduled • Share in creating and organizing all Ableton sessions for Sundays, worship events, or original music • Assist in scheduling the team for Sundays and special events • Participate in all department events and team building • Share in all music resourcing responsibilities such as sheet music, charts, stems, and MP3s 	55
	<p>Pastoral Responsibilities:</p> <ul style="list-style-type: none"> • Serve as a spiritual leader and resource to the Worship Arts volunteers and the congregation 	20
	<p>Miscellaneous:</p> <ul style="list-style-type: none"> • Additional related duties as assigned. 	

Supervisory Responsibility
Ministry Partners and Volunteers
Required Core Competencies for Ministry Staff
<p>Functional/Technical Skills Knowledge and skills to do job at high level of accomplishment.</p> <p>Time Management Values time, uses effectively, concentrates efforts on important priorities.</p> <p>Action Oriented Enjoys working hard, full of energy for challenges, seizes opportunities.</p> <p>Conflict Management Steps up to conflicts, reads situations quickly, good at focused listening.</p> <p>Emotional Intelligence Self-awareness, motivation, self-regulation, relates well to all kinds of people, builds appropriate rapport.</p> <p>Motivating Others Creates climate in which people want to do their best, gets the best out of people.</p>
Required Qualifications
<p><u>Experience</u></p> <ul style="list-style-type: none"> • Ability to chart music • Strong rehearsal leadership skills (being intentional, specific and gentle in correction and guidance) • Proficient with multi-tracking and stage performance software (Ableton or Logic Pro) • Ability to communicate clearly with vocalists and instrumentalists • Knowledge in Planning Center Online software <p><u>Education</u></p> <ul style="list-style-type: none"> • Bachelor's degree in worship arts/studies or equivalent degree
Preferred Qualifications
<p><u>Experience</u></p> <ul style="list-style-type: none"> • Write and arrange music. • Have a working knowledge of music theory • Knowledge in music notation software (such as Finale)

Preferred Demands

Stand:	O	Hearing/Listening	C
Sit:	C	Carry/lift 0-10 lbs	F
Walk:	O	Carry/lift 11-20 lbs	O
Run:	N	Carry/lift 21-50 lbs	N
Reach Outward:	C	Carry/lift 51 - 100 lbs	N
Reach Above Shoulder:	O	Carry/lift 100+ lbs	N
Climb (stairs/ladders):	O	Push/Pull 0-12 lbs	O
Crawl:	N	Push/Pull 13-25 lbs	N
Stoop, kneel, or crouch:	O	Push/Pull 26-40lbs	N
Bend:	F	Push/Pull 41-100 lbs	N
Talk:	C		

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) occupation requires this activity up to 33% of the time (0 – 2.5+ hrs/day)

F (Frequently) occupation requires this activity from 33% - 66% of the time (2.5 – 5.5+ hrs/day)

C (Constantly) occupation requires t his activity more than 66% of the time (5.5+ hrs/day)

Work Environment

100% working indoors in a moderate loud atmosphere and environmentally controlled conditions with expected hours in front of a computer screen. Sedentary physical activity performing non-strenuous daily activities of an administrative nature. Manual dexterity sufficient to reach/handle items and work with the fingers. Overtime requirements as needed for special projects.